

# The News

Contra Costa Community College District, 500 Court Street, Martinez, CA 94553

About the People and Events of the Contra Costa Community College

February 2007



#### Strategic Planning Forums Announced

Strategic Planning Forums will be held at Diablo Valley College on Thursday, February 22, 2007, for the purpose of obtaining public comment on the District Strategic Plan draft. Forum schedule:

Business/Foreign Language (BFL) 7:30 a.m. – 9:30 a.m.

**Trophy Room** 3:00 p.m. – 4:30 p.m.

Following the public comment and review by the college constituencies, the plan will be revised to reflect and incorporate the comments. The next steps will be to develop an action plan and timeline.

A draft of the Strategic Plan can be accessed at: http://www.4cd.net/DistrictStrategicPlan-DRAFT.pdf.

The forum agenda is available at: <a href="http://www.4cd.net/agenda/july06-june07/022207spec\_agenda.pdf">http://www.4cd.net/agenda/july06-june07/022207spec\_agenda.pdf</a>.



#### HayGroup Classification and Compensation Study

HayGroup Senior Consultant Ron Keimach met with Managers, Supervisors and Confidentials on February 12, 2007, and shared an overview of the results of the classification study, which include HayGroup methodology, review of internal alignment, overview of parameters, sample of detailed analysis and market graphs. Chancellor Helen Benjamin and Interim Vice Chancellor of Human Resources Gene Huff provided opening comments, plan objectives and a communication and implementation plan, and responded to questions.

Implementation of the plan moved forward with individual employee meetings held throughout the District.

Keimach will make a follow-up presentation at the February 28 Governing Board meeting.

The HayGroup study, <u>Classification and Compensation Study - Results and Market Analysis</u>, <u>January 2007</u>, is posted at the following link: <a href="http://gryphon.4cd.net/pdf/MCSPresentation02-06-07.pdf">http://gryphon.4cd.net/pdf/MCSPresentation02-06-07.pdf</a>.



#### District Representatives Visit Washington, D.C.

Governing Board member Sheila Grilli, Chancellor Helen Benjamin, and Contra Costa College President McKinley Williams comprised a team of District representatives who spent part of last week in Washington, D.C., promoting collaboration with federal government officials.

Chancellor Benjamin is an American Association of Community Colleges (AACC) Board member. The AACC Board represents over 1,200 colleges, and serves over 11 million students nationwide. Helen is one of 32 selected chancellors, superintendents and presidents who make up the AACC Board. As one of the key decision makers, Helen welcomed the opportunity to attend her first AACC National Legislative Summit.

Over the course of three busy days, Ms. Grilli, Chancellor Benjamin and President Williams met with the following government officials:

- Congressman George Miller
- Congressman Jerry McNerney
- Congressman Danny K. Davis
- Paul Kidwell, Congresswoman Ellen Tauscher Education Legislative Assistant
- Thomas Ahmad, Senator Diane Feinstein's Labor Consultant

Important District issues and federal regulations were discussed, including serving diverse student populations, current funding requests and proposals, tuition sensitivity, and TANF/CalWORKs.

A unique opportunity presented itself when Helen was selected as one of only eight AACC representatives to meet with United States Secretary of Education, Margaret Spellings. The representatives expressed gratitude to Secretary Spellings for the increase in the Pell Grant maximum to \$4,600 in the President's FY 2008 budget and reiterated their strong opposition to the Education Department's denying certificate student eligibility for Academic Competitiveness Grants. Secretary Spellings informed the representatives of her goals as they relate to accreditation in the upcoming negotiated rulemaking sessions.

As a result of the visit, Congressman McNerney toured Brentwood Center on February 20, 2007. Governing Board President Jo Ann Cookman, LMC Vice President Dan Henry, and Dean of Brentwood Center and Special Programs Thais Kishi joined in the tour.

Click on the following link to learn more about AACC http://www.aacc.nche.edu/.



#### Citizen of the Year - McKinley Williams

Contra Costa College President McKinley Williams will be honored as the 2007 Citizen of the Year when the San Pablo Chamber of Commerce holds its annual officer and director installation dinner at 7:00 p.m. on February 24 at the Richmond Masonic Lodge, 5050 El Portal Drive.

Williams, who was raised in the San Pablo-Richmond area, has been at Contra Costa College since 1990, was named interim president in 2005, and was officially appointed its president last year. He is active in advising the West Contra Costa Unified School District's School-to-Career program and other job-training efforts, and serves on the leadership advisory committee for El Cerrito High School. His community activities include involvement with the Richmond Lions Club and the Richmond Children's Foundation.

Marie Daniels, a 30-year Chamber member, said, "The Chamber is delighted to honor Mack for all that he has done and accomplished in the West County area."

### "East Bay Clay" Features LMC Artists

"East Bay Clay" is the newest exhibit at the Lynn House Gallery in Antioch. View works in clay as well as some mixed-media pieces created by area artists. Many of the artists featured in the exhibit are affiliated with the Los Medanos College ceramics program, either as advanced students or as guest artists, including Lucy Snow and Jeff Johnson, who are both ceramic instructors at the college.

The exhibit runs through March 10 and is open Thursdays through Saturdays from 12 noon to 5 p.m. The Lynn House Gallery is located at 809 W. First Street, Antioch. Information is available by calling 925-779-7018 or on the Web at www.art4antioch.org.



Current LMC student pieces in the exhibit include:

Falsetto, by Jack Gaughan

and

Untitled, by Roaslinda Grejsen



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#### Governing Board Meeting

The Governing Board is scheduled to meet according to the following schedule on Wednesday, February 28, 2007, at the District Office, 500 Court Street.

Closed Session 5:00 p.m. Open Session 7:00 p.m.

The Board Agenda and attachments can be accessed at the following link: <a href="http://www.4cd.net/agenda/july06-june07/022807">http://www.4cd.net/agenda/july06-june07/022807</a> agenda.pdf.



## New Employees Join the District

The District's welcome mat is out to the following new employees as noted in the February 2007 Governing Board agenda:

Employee	Payroll Title	Effective Date	
	Regular Monthly Classified Employees		
DVC			
Triveni Gorur	Web Specialist	02/01/07	
Scott Heiden	Theater Staging Specialist	06/19/06	
Managem	ent Temporary Assignment Change		
DVC			
Cheryll LeMay	Interim Dean (Outreach, Enrollment	02/01/07	
	Management & Matriculation)		
Adjunct Instructors for Spring 2007			
CCC			
Joanna Arhon	English as a Second Language	01/12/07	
Joan Batiste	Nursing Science: Clinical Practice	01/10/07	
Betty Carmichael	Counseling	01/12/07	
Brandy Gibson	English	01/16/07	
David Gill	English	01/12/07	
Linda Hurley	Nursing Science: Clinical Practice	01/12/07	
Alice Larsen	Philosophy	01/12/07	
Nina Lasant Rebecca LaCount	Nursing Science: Clinical Practice Counseling	01/12/07 01/12/07	
Jeannette McClendon	Counseling	01/12/07	
Paul Moran	Biological Sciences	01/16/07	
Mai Nazif	Foreign Languages (Spanish)	01/12/07	
Melinda Roberts	English	01/12/07	
Joan Shurtz	Biological Sciences	01/16/07	
David Skolnick	English as a Second Language	01/16/07	
Indra Thadani	Nursing	01/12/07	
DVC			
Elizabeth Cabiles	Business	01/18/07	
James Carroll	Administration of Justice	01/10/07	
Raymond Clark	Business; Accounting	01/10/07	
Lori Clinchard-Sepeda	Anthropology; Humanities	01/10/07	
Susan Deicke	Physical Education	01/10/07	
Stephen Durfee	Culinary Arts/Food Technology	02/12/07	
Christopher Espinoza Alison Field	Coaching History	01/10/07 01/10/07	
Monica Fitzgerald	History	01/10/07	
Albert Greer	Physics	01/10/07	
Lora Groppetti	Child Development/Early Childhood	01/10/07	
2000 010 610 610	Education		
Gilbert Guerrero	Multimedia	01/10/07	
Stuart Hoekje	Chemistry	01/10/07	
Douglas Huntington	Business	01/10/07	
Patricia Jorgensen	Foreign Languages (Spanish)	01/10/07	
Edward Keller	Culinary Arts/Food Technology	01/10/07	
Kyle Konis	Architecture	01/10/07	
Haig Kouyoumdjian	Psychology	01/10/07	
Carol Martin	Foreign Languages (German)	01/10/07 01/10/07	
Paul Morgan Amy Oakland	Georgraphy Art	01/10/07	
Amalia Pereira	Foreign Languages (Spanish)	01/10/07	

Employee	Payroll Title	Effective Date
Susmita Sengupta	Biological Sciences	01/10/07
Kristine Shedd	Nutrition	01/10/07
Donna Southard	Foreign Languages (Spanish)	01/10/07
Theresa Vu	Art	01/10/07
LMC		
Dorothy Bevard	English	01/10/07
Gwei-Syun Chen	Mathematics	01/10/07
Catherine Cook	English	01/10/07
Ellen Faden	English	01/10/07
Zachary Feere	Journalism	01/10/07
Paula Gunder	English as a Second Language	01/10/07
Connie Hunt	Child Development/Early Childhood	01/10/07
	Education	
Lisa Kingsbury	English	01/10/07
Susan Lott	English	01/10/07
Melissa Lozano	Nursing Science: Clinical Practice	01/10/07
Michael McDaniel	English	01/10/07
Hongyan Meng	Mathematics	01/10/07
Joseph Meyer	Welding	01/10/07
Andrea Murphy	English	01/10/07
Kirstin Odegaard	English	01/10/07
Iyare Oronsaye	Art	01/10/07
Lynette Parker	English	01/10/07
Christopher Pollock	Anthropology	01/10/07
Mark Scofield	Economics	01/10/07
Majella Smith	Biological Sciences	01/10/07
Richard Sobilo	Welding	01/16/07
Karen St. Amand	Biological Sciences	01/10/07
Michael Sudduth	Philosophy	01/10/07
Sean Truesdell	Nursing Science: Clinical Practice	01/10/07
Yee Tung	Mathematics	01/10/07
Julie Von Bergen	Mathematics	01/10/07
Michelle Williams	Economics	01/10/07
Julia Willsie	Biological Sciences	01/10/07

